

Industrial Laws

UNIT	TOPIC
Unit-1	<ol style="list-style-type: none"> 1. Laws related to Industrial Relations and Industrial Disputes- Industrial Disputes Act, 1947: Definition, Authorities, Awards, Settlements, Strikes Lockouts, Lay Offs, Retrenchment and Closure, 2. The Trade Union Act, 1926
Unit-2	<ol style="list-style-type: none"> 1. Laws related to Health, Safety and Welfare- The Factory Act 1948: (Provisions related to Health, Safety, and Welfare) 2. The Workmen's Compensation Act, 1923 Provisions – Introduction- A) The doctrine of assumed risk B) The doctrine of Common Employment C) The doctrine of Contributory Negligence II-Definitions III- Employers liability for compensation (S-3 to 13) IV-Rules as to Compensation (Sec 4 to Sec 9) (14 A & 17)
Unit-3	<p>Social Legislation-</p> <ol style="list-style-type: none"> 1. Employee State Insurance Act 1948: Definition and Employees Provident Fund 2. Miscellaneous Provision Act 1948: Schemes, Administration and determination of dues
Unit-4	<p>Laws Related To Compensation Management -</p> <ol style="list-style-type: none"> 1- The payment of Wage Act 1948: Objectives, Definition, Authorised Deductions 2- Payment of Bonus Act, 1965 3- The Payment Of Gratuity Act, 1972

Recommended books:

1. Industrial and Labour Laws Dr. Sanjeev Kumar Bharat Law HP Ltd
2. Labour and Industrial Laws S.N Misra Central Law Publication
3. Labour and Industrial Laws P.K.Padhi Eastern Economy Edition
4. Commercial and Industrial Law S.K. Dasgupta Sterling Publishers Pvt. Ltd
5. Industrial Law Mr. N.D. Kapoor Sultan Chand